

## **HEALTH & SAFETY POLICY**

The Wendover Canal Trust is the operating name of the Wendover Arm Trust, which is a charitable company incorporated under Company law and regulated by the Charity Commission. The Council consists of the Directors and Trustees of the Wendover Arm Trust. This policy also covers Wendover Canal Restoration Ltd, which is an operating subsidiary of the Wendover Arm Trust.

It is the Policy of the Wendover Canal Trust and Wendover Canal Restoration Ltd that whilst neither has any employees, it will adhere to the requirements of the Health & Safety at Work etc. Act 1974 as if it did. This adherence will also apply to all relevant regulations issued under the Health & Safety at Work etc. Act 1974 and all other relevant legislation.

It is also the policy of Wendover Canal Trust and Wendover Canal Restoration Ltd that when engaged in or associated with any restoration work, other projects connected with waterways or other activities (such as fundraising) to ensure that all reasonable and practicable safeguards are taken for the safety and welfare of all workers (volunteers & employees), visitors and members of the public who are likely to be affected. This is not only for the benefit of such workers, visitors and members of the public but also to minimise pollution of the environment where possible.

Accident prevention will have priority in all aspects of the work of the Wendover Canal Trust and Wendover Canal Restoration Ltd. The Council therefore ensures that so far as reasonably practicable, all conditions in which its workers and any others are involved are both healthy and safe. The Trust's activities are risk assessed and method statements produced for them.

The Council makes the maximum effort to see that all team leaders and others in a leadership role observe the policy of the Wendover Canal Trust and Wendover Canal Restoration Ltd in matters of health and safety. The same is expected and required from its members, voluntary workers, and any person employed by it, at all times. To encourage this, the Council places great emphasis on the availability of both adequate and efficient safety equipment.

Whilst engaged in any project or associated with the Wendover Canal Trust or Wendover Canal Restoration Ltd in any way, members, volunteers & employees are urged in their own interests and that of their colleagues to comply with health and safety requirements and in no way to jeopardise the high standards required by the Wendover Canal Trust and Wendover Canal Restoration Ltd. Full co-operation and communication throughout the organisation, whether on site or otherwise, must therefore be maintained. Any matter which those participating in any activity consider may be a danger, to either health or safety, should be brought to the notice of the team leader or other person in a leadership role at the earliest opportunity.

This Health & Safety Policy will be reviewed when relevant changes occur and at least every 16 months and revised if necessary.

Approved by Wendover Canal Trust Council

20 Sept 2023

Approved by Wendover Canal Restoration Ltd Board of Directors

20 Sept 2023